

Charity number: 287106
Company number: 1681335

The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)

Trustees' report and financial statements
for the year ended 31 May 2009

**The Uphill Ski Club of Great Britain
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(A company limited by guarantee)**

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Legal and administrative information

Charity number	287106	
Company registration number	1681335	
Registered office	Chill Factore Trafford Way Urmston Manchester M41 7JA	
Trustees	Professor E Hall Mr R Young Mr P Masters Mr J Wood Mr J Currie Mr J Broussard Mr S West Lt Col F Hargreaves Mr D Brind	Chair Treasurer Company Secretary
Management	Fiona Young Debra Dorey	Chief Executive Operations Manager
Patrons	Lord Moynihan Lady Joan Bader Konrad Bartelski John Craven OBE Martin Bell Mike Dixon Alain Baxter Graham Bell Lesley McKenna Jamie Andrew	
Auditors	Frame Kennedy & Forrest Albyn House Union Street Inverness IV1 1QA	

**The Uphill Ski Club of Great Britain
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Legal and administrative information

Bankers

Bank of Scotland
Aviemore

HSBC
Saffron Walden

Website

Details of all the charity's aims, activities and staff are available at
www.disabilitysnowsport.org.uk

The Uphill Ski Club of Great Britain (A company limited by guarantee)

Report of the trustees (incorporating the directors' report) for the year ended 31 May 2009

The trustees present their report and the financial statements for the year ended 31 May 2009. The trustees, who are also directors for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

Structure, governance and management

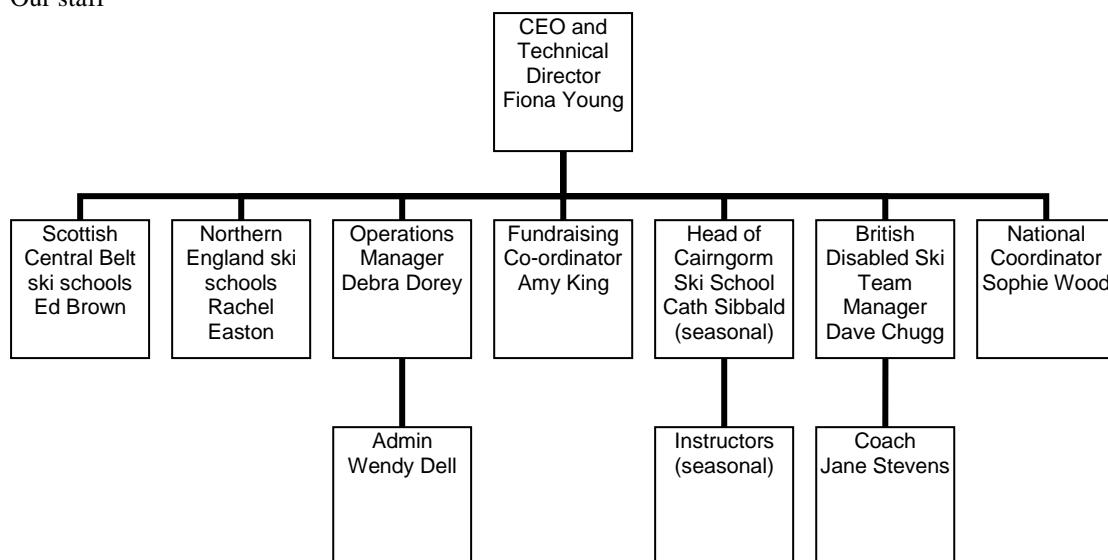
We are a UK-registered charity, regulated by the Charity Commission for England and Wales. DSUK is constituted as a company limited by guarantee. The organisation is bound by its Memorandum and Articles of Association, copies of which are available on request, and which were updated this year.

DSUK has a board of trustees, a small core of staff members, and depends on large numbers of volunteers to deliver its activities alongside the professional staff. The staff and trustees have long experience of involvement with the Charity, in some cases stretching over 20 years.

DSUK's current strategy "Capturing the experience 2007-2012" is available on our website. From this – and from previous strategy documents – operating plans are developed that guide what the charity does. The financial budget is prepared alongside the plans, and the plans and budget form a basis against which management reports monthly to the Trustees. The Chief Executive, Fiona Young, holds executive responsibility for implementing the policies and strategies approved by the board.

DSUK has a permanent office at its dedicated adaptive ski school at Cairngorm, where some of our staff, including the CEO, are based. Most of our other staff have been based at Chill Factor^e near Manchester since January 2008. We are very grateful to the owners and management of Chill Factor^e for making us so welcome.

Our staff



The Disability Snowsport team is led by Fiona Young, who combines the roles of CEO and Technical Director. Fiona has been involved with DSUK for around 20 years. She has designed and taught the courses that the British Association for Snowsports Instructors (BASI) provides for those wishing to gain competence to instruct disabled skiers.

The people we hire to work with our disabled skiers and boarders – whether for the winter season or a longer basis – are required to have the BASI qualification to teach the disabled.

With all of our people, we look both for the professional skills that will enable them to do their job, and also a fitness for the organisation: the competencies that we expect them to have include an empathy for disabled people and an appreciation of what our programmes can do for participants.

As well as the paid staff shown on the organisation chart above, Susan Harrison has acted as an Ambassador for DSUK throughout 2008/9

**The Uphill Ski Club of Great Britain
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**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2009**

Our Trustees and their responsibilities

There were no changes among the trustees during the year:

At any time, there may be up to 12 trustees. Nominations for new trustees are considered by the board and may subsequently be invited to join the board.

New trustees are provided with an induction to familiarise them with the charity and the charity sector and to brief them on their responsibilities as trustees under charity and company law. New trustees are referred to the Charity Commission's guide "How to be an effective trustee". The trustees have signed up to the Charity Commission's Code of Conduct for Trustees.

The trustees meet periodically during the year as a group, and many are involved – alongside their trustee role - as volunteers in different aspects of the organisation. A Trustee Advisory Committee reviews upcoming agendas for the Board and plans the Board's work.

Our Board members bring valuable experience to the organisation:

Professor Elizabeth (Lisa) Hall, the Chairman, has been involved with the Charity since 1979 and a Trustee since 1985. She has 'grown up with disability' and has special interest in communication with people with learning difficulties. Her sister is a skiing member of DSUK and participated in the Special Olympics in 1993. Lisa is a Fellow of the Royal Society of Chemistry and Queens' College, Cambridge and brings an expertise in innovation, entrepreneurship and project management to the Board of Trustees. She serves on several professional bodies, grant giving bodies and Trust Funds and is on the advisory board of a number of high tech international companies.

Robbie Young, the vice chair, has been involved since the second year of the Uphill Ski Club 30 years ago. He has continued to be actively involved following the development of DSUK. He sits on the race management group as technical director. Robbie has worked for the sports company Salomon for the past 25 years.

Paul Masters, the Treasurer, has been involved with DSUK since 2001 and is a Chartered Accountant. He is also a Trustee of two unrelated charities – Mango (Management Accounting for NGOs), of which he is Chair, and Link Community Development, of which he is Treasurer, and is also a Director and Treasurer of the British Paralympic Organisation. Paul is a partner in Metafore Partners, a behaviour alignment consultancy

Jeremy Wood, a Bi-lateral Amputee, active supporter of DSUK since 1998 and Trustee since 2003 is an Associate of the Chartered Institute of Bankers and a career banker of some 30 years. He became Performance Director of the British Disabled Ski Team, following its integration with DSUK in 2004, is Treasurer for his local swimming club and maintains close links with the charity's sporting partners UK Sport and the British Paralympic Association.

John Currie has been volunteering for DSUK on overseas activity weeks since 2000 and has been a Trustee since 2006. A Member of the Chartered Institute of Bankers in Scotland, he has been with Bank of Scotland Corporate for almost 20 years. His main professional experience is in Operational management and Corporate Finance.

Joe Broussard joined the Trustees as the Chairman of Scotland's Alternatives Skiers to help smooth the process by which that group joined Disability Snowsport UK. He is a disabled skier (bi-ski) and enjoys skiing with his family. He is a retired Head Teacher of a special residential school. He continues to be involved as Chairman of Disability Snowsport Scotland.

Steven West is an engineer by trade and co-runs his own engineering firm. He has been skiing since the age of six and started skiing with the BSCD at Tamworth in 2002. His involvement grew during the next few years, taking over as slope organiser during 2007. He has skied as a helper on DSUK and BSCD activity weeks since 2005 and attended his first activity week as a BASI Adaptive Instructor in March 2008. Currently Steven attends Tamworth, Castleford and Milton Keynes sessions each month as a volunteer adaptive instructor.

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Lieutenant Colonel Fred Hargreaves has been in the British Army since the age of 16. He is a keen skier and mountaineer and has recently introduced Adaptive Skiing to the military, providing opportunity for wounded Service personnel to participate in outdoor activities to regain an element of their active lives. Additionally, he has driven the creation of "Battle Back" – a Defence initiative to improve the aftercare of their wounded through provision and co-ordination of numerous adaptive sports and adventurous pursuits. A BASI Adaptive Instructor, he helps out at Aldershot and Milton Keynes monthly adaptive ski sessions.

Don Brind is a retired journalist who worked for 20 years at the BBC. He was also a Labour Party press officer in the run up to the 2001 General Election. He first became involved with the then Uphill Ski Club in the early 1980s. He has been a helper on activity weeks to Niederau, Villars, Soldeu and Breckenridge and recently began helping at the Bromley ski slope local group. His role at DSUK has included helping with publicity material and the production of videos.

Risk management

The Trustees have identified the main risks facing the charity in three categories: financial risk, reputation risk and operational risks. These risks are mitigated by the management team following strategies, plans and policies approved by the board.

The Board receives regular financial reports and forecasts which it considers in depth; and also receives and considers regular reports from the safety officer.

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Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2009

Objectives and activities

Our vision

We have a clear vision: skiers and boarders with a disability should be able to ski or board alongside the able bodied as equals at all snowsports facilities and resorts.

- We work with all ages and all disabilities using specially trained instructors and volunteers.
- We believe that anyone with some degree of mobility can ski or board with our help and encouragement, and that snowsport is the perfect medium for anybody to use to get fit, especially people with disabilities
- We believe that the opportunity for “taking part” is essential for our therapeutic and social development and should be available regardless of disability.

Our objects, as formally agreed with the Charity Commission, are to provide facilities for competition, recreation and other leisure-time activities, following principles of quality and safety and in the interests of social and therapeutic welfare.

Our mission

To provide opportunities for people with disabilities to take part in snowsports, to help improve their enjoyment and standard of performance at a level of their choice, and to help transfer the benefit that they gain from taking part to their everyday life.

Our strategic objectives

International programmes	To be the leading provider of international activities for people affected by a disability who wish to experience snowsports.
Regional activities in the UK	To develop and expand a network for local provision, based at artificial ski centres throughout England, Scotland and Wales.
Performance development	To provide the performance pathway for disabled athletes wishing to progress within a competitive snowsport arena
Support and information	To be the leading provider of authoritative information to people affected by a disability who wish to experience snowsports.
Awareness	To become an effective campaigning organisation

“The Skier’s and Boarder’s Charity”

We are seeking to establish ourselves under the brand “the Skier’s and Boarder’s charity”. We believe that we have a natural constituency – skiers and boarders – who inherently support the work that we do. We want the whole of the skiing community to share in our vision, to identify with our work and support us as we seek to provide greater participation.

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Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2009

Achievements and performance

Overview

In our Trustees report last year, we said that we would continue with our core activities. Details of what we have achieved in each of the main areas of our activities are included in the sections below – and there are also reports in our yearbook, which is obtainable on request from our office in Cairngorm. A summary of our achievements against the plans that we described in last year's report is as follows:

Plan described in 2007/8 report	Accomplishment
1. Return to many of the resorts visited in 2007/8. Increase the subsidy given to skiers who travel with us.	See section 1 below which describes the programme. Subsidies were increased resulting in a larger deficit for this part of our operations.
2. Continue to expand the activity of our ski schools by replicating the model in more of England and Wales	Continued activity in Chill Factor ^e , other slopes in Northern England and the central belt in Scotland. Prepared for launch at Hemel. See section 2 below.
3. Focus the efforts of the British Disabled Ski team towards the Vancouver Paralympics in 2010, and build in increasing support for the athletes, including a Southern Hemisphere programme	The British Disabled Ski Team has again achieved impressive results. They were able to hold a Southern hemisphere camp for the first time. See section 4 below
4. Further strengthen our links with continental resorts and pilot the use of equipment and skilled instructors in those resorts. Develop better links with Zermatt, Morzine and Courchevel.	We continued our strong links with established resorts. See section 5 below
5. Continue to run courses for helpers, and provide for volunteers in local DSUK groups.	We ran helper training in Zermatt and have run a full programme of training for volunteers in local groups. See section 6 below.

Public benefit

The trustees have paid due regard to the guidance on public benefit in deciding what activities the charity should undertake. We believe that the following detailed report indicates how our activities deliver that public benefit.

1. Overseas activity weeks

Our overseas activity weeks are one of the most visible ways in which the Charity fulfils its objects. Since they involve taking groups skiing and boarding, they are expensive to mount.

We took a total of 66 adaptive skiers (2008 – 56). 10 of the skiers on the centrally run weeks (18%) had not been with us before (2008 – 10).

Each group is accompanied by a team of volunteers and instructors. In 2009, 8 of our 47 volunteer helpers took were new to us (2008 – 20). We actively seek new helpers – and the shortage of helpers risks becoming a limiting factor for our overseas activity weeks.

Disability Snowsport's commitment to equality of opportunity means that we incur costs in mounting the overseas activity programme. Skiers and boarders with disabilities need more support on the mountain in terms of equipment and help. We charge a price for each participant that reflects the full cost in terms of travel, accommodation, lift passes, equipment, and the administration that is involved. But we subsidise the costs of getting instructors and specially adapted equipment to the resorts where we operate. We also offer subsidies of up to 60% to the helpers who accompany the trips, although we encourage them only to take the subsidy if it is absolutely necessary for them to take part.

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In 2008/9, we took a deliberate decision to increase the subsidy that we offer to skiers participating in our activity weeks – because we knew that they would suffer from cost increases that have affected the rest of the snowsports industry. The resulting net cost to DSUK of providing overseas activities increased from £64,705 in 2008 to £76,365 this year.

Our plans for 2009/10

In 2009/10, our financial position means that we cannot offer the same degree of subsidy to skiers or helpers on our trips, and we will have to price them fully. This causes us risks – notably the difficulty of finding sufficient volunteer helpers prepared to come away with us. We will do our utmost with our corporate supporters to explore the ways in which they might be able to provide helpers.

We will also attempt to make the most of our relationship with Crystal ski holidays – taking groups to resorts with them where that coincides with our plans

We expect to continue to support trips run independently by local groups of DSUK.

2. Adaptive snowsports schools in Scotland and the north of England

	2009	2008
Lessons provided in Scotland	90	128

With our permanent base at Cairngorm and access to part of a building at the Lecht ski area, we are well placed to deliver adaptive lessons in the north east of Scotland. 2009 saw good snow conditions in Scotland and we were able to deliver lessons despite losing our lead instructor to injury. Weather continues to be problematic in Scottish resorts – despite good snow, some 44 lessons were cancelled because of adverse weather conditions.

Elsewhere, we use artificial slopes – In the North of England, we use artificial snow at Xscape in Castleford, a dry slope at Rossendale and, since late 2007, have operated from Chill Factor^e at Manchester, where Rachel Easton succeeded Dominik Jona. We offer adaptive skiing on assigned days so that people can get used to regular sessions. An hour's private lesson on artificial snow costs £35; on the outdoor slope, it costs £25.

Since late 2007, we have replicated the model that we use in Northern England to cover Scotland's central belt. Our adaptive instructor James Cuffin, followed in January 2009 by Ed Brown, operates from Xscape at Braehead, and dry slopes at Bearsden and Hillend. This expansion to our work has been made possible by grant funding from the Big Lottery Fund.

Consistent with this increase in provision, in 2009 Disability Snowsport provided more financial support for its ski schools. The deficit caused by costs in excess of fee income was £66,399 (2008 £40,433)

Our plans for 2009/10

We intend to continue our work in north east Scotland, the North of England, and the central belt of Scotland for as long as core funding allows. We have shown that we have a model that can be replicated.

We have received funding from Children in Need that will enable us to spread our work further – initially at Hemel but also beyond.

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3. Schools and youth programmes

As a result of changes in funding, our “schools and youth” activity has changed. We are able to offer subsidised lessons to young people at slopes thanks to the generosity of individual donors, but no longer have a staff member focused full time on this activity.

Once again, some of the groups who take part in our programme organised their own ski trips abroad, accompanied by our other adaptive instructors. Some of these groups are predominantly made up of skiers who need our support. Others are mainstream schools that are determined to include skiers with disabilities. In total, we sent instructors with four groups (2008 – five).

Our plans for 2009/10

We have been supported generously over some years in running the Schools and Youth programme by BBC Children in Need (nationally) and, earlier, by the Peter Harrison Foundation in the north of England. The nature of that support meant that we had instructors in place who were dedicated to lessons for young people.

With changed funding, we will continue to offer opportunities for young people at our adaptive ski schools – but with fewer subsidies than we have been able to offer in the past.

4. Competition and the British Disabled Ski Team

The accomplishments of the British Disabled Ski Team (BDST) are fully reported in our yearbook and on the website <http://britishdisabledskiteam.co.uk>. Worthy of note here are:

- 1) The continuing impressive results of the athletes in Europa and World Cup competitions.
- 2) The emergence of a development squad led by Dave Chugg, and including talented youngsters and adult skiers. The development squad participated in three events which were a great way of showing their skills – the 24 hour race at Villars, the Brookie Bowl in Courchevel in March, and the Crystal Challenge in Mayrhofen, also in March.
- 3) An anonymous donor whose contribution enabled, among other things, the first Ever summer training camp and competitions in advance of the 2012 Paralympic Games

Some athletes receive financial support through the Talented Athlete Sponsorship Scheme (TASS), enabling them to devote more of their time and effort to training. Disability Snowsport, as the governing body of the BDST, channels this money to the athletes but acts purely as an intermediary. We also receive funding from UK Sport that enables us to pay, among other things, for Head Coach Jane Stevens. Much of the rest of the support for the team, and the entirety of the team management, come from volunteers.

A Great Britain team participated in the Special Olympics in Idaho in February 2009 with great success. The Special Olympics differ from the Paralympics in that they are for people with learning difficulties. Our squad returned with 13 medals – two of them gold – and earned plaudits from Olympians Graham Bell and Chemmy Alcott, among many others.

Our plans for 2009/10

All eyes are on the next Paralympics in 2010 in Vancouver.

The team aspire to unprecedented levels of support and preparation leading up to the Games, subject to adequate funding.

We will, of course, continue to invest in the Development squad.

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5. Support for the development of adaptive facilities in continental Europe

We have continued to enhance our relationships in Andorra, where we ran popularly acclaimed activity weeks; and Villars, which welcomed us for the fifth time as participants in their Formula Charity 24 hour race and where we also ran activity weeks.

Our intent is to co-operate with like-minded organisations in other European countries, and to establish links in a small number of resorts such that the profile of adaptive skiing will be raised, and facilities for adaptive skiers will be at a reliably high standard. Relationships with resorts like Villars and Andorra are critical to this.

Our Activities (continued)

We have been chosen by Crystal ski holidays as their charity. We hope that this will contribute to our long term goal of enhancing the provision, through tour operators, of snow sports activities for disabled people. We also expect the relationship to develop our presence in the resorts we visit as we hope Crystal resort staff will promote our activity among their able-bodied clients, ski schools and other people in resorts.

Our plans for 2009/10

We will further strengthen our position in known resorts where we run activity weeks.

And we will also make the most of the relationship with Crystal ski holidays, building the partnership with them and becoming better established in Mayrhofen and other resorts we use with them.

6. Training for instructors, volunteers and ski centre staff

As well as running our Helper Training week prior to the 2008/9 season in Zermatt, we also provided a great deal of training for groups and individuals in our local groups. Much of this latter activity was made possible by residual funds from the former British Ski Club for the Disabled, which were specifically designated to be used for local group training. Another significant designated fund that contributes to training is the Simon Brooke Fund. This fund – established to commemorate a ski instructor who was killed in 2003 – provides a bursary for instructors wishing to take their adaptive ski qualification.

The cost of this training in 2009 was £26,329 (2008 - £24,329). Our income was £5,302 (2008 - £5,044).

Our plans for 2009/10

We plan to run a Helper Training course in Zermatt in November; to continue to deliver volunteer training with local DSUK groups; and to provide training for instructors at all of the artificial ski slopes where our instructors work.

7. Advice for members and the wider community

Disability Snowsport sets out to be there for its members, including keeping in contact through the production of newsletters and via the website.

We also handle a range of enquiries from members and prospective members about getting started with adaptive skiing, where to go in the UK and elsewhere, and what sort of equipment to use.

As DSUK establishes itself as the charity for adaptive skiing, we expect our role as a source of information to increase, as will our ability to make our voice heard.

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Our plans for 2009/10

We aim to make the most of opportunities such as our relationship with Crystal ski holidays to engage with the wider community about snowsports for the disabled.

Our Activities (continued)

8. National availability and a network of local groups

Our network of local groups is now well established. There are local DSUK activities at some 13 slopes in the UK, detailed on our website and in our yearbook.

Our National Coordinator, Sophie Woods, is there to support and encourage the local groups, to expand geographic coverage, and to enable local programmes to achieve their full potential. She is now supported by a local groups management forum, which helps shape the way that DSUK as a whole works with the groups.

On its cessation, The British Ski Club for the Disabled (BSCD) granted £36,892 to DSUK. This was a restricted grant, the purpose of which (as noted under (6) above) is to enable the training of individuals and groups who are now in DSUK, but who come from the former BSCD network.

Each of the groups maintains its own bank account and financial records – and 2008/9 is the second time in which DSUK overall has included the income and expenditure from local groups in its accounts.

In 2008/9 local groups raised £63,633 in income (2007/8 £80,295) and recorded expenditure of £45,594 (2007/8 £60,557). Much of this income and expenditure relates to the running of regular sessions at the slopes where our local groups are based.

Our plans for 2009/10

We will continue to work closely with the local groups, to provide them with the service that they need, and to help expand activity around the country.

**The Uphill Ski Club of Great Britain
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**Report of the trustees (incorporating the directors' report)
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Fundraising

In the year to 31 May 2009 our donors gave us £433,084, compared to £336,023 last year, an increase of 29%.

Our organisation cannot function without acts of generosity from individual donors, and consistent support from many organisations including charitable trusts, sports and community bodies, and companies. We thank you sincerely – especially for seeing us through a year when the outlook for fundraising was so difficult.

The balance of donations has shown a marked change. Total restricted donations were £311,217 (£171,560 in 2007/8); and unrestricted donations were £121,867 (£164,463 in 2007/8)

A large part of the explanation for the huge rise in restricted funds has been the support for our race team. Some of this support, from UK Sport, had been pledged, while other amounts have arisen from donors who have supported the campaign towards Vancouver 2010.

The decline in unrestricted funds reflects the difficult climate for fundraising – for example our income from such a popular event as the Disability Snowsport London Santa Run went down. We remain hugely grateful to the runners who took part, as we do to those individual supporters who have taken part in famous events – such as the London marathon – and others who have designed their own challenges or taken their own initiative to raise funds for us.

We are very appreciative of all donations, which include some in memoriam, and have included the names of many donors in our yearbook.

The support we receive from Charitable Trusts and Foundations has been critical since the inception of the Charity. We have recorded our appreciation of all of the Trusts that support us in our yearbook by name.

Our plans for 2009/10

We need a major push on fundraising to capture unrestricted funds, to reverse the trend of 2008/9. We plan a sky dive, a reception at the House of Lords for supporters, and participation in the charity 24 hour ski race in Villars – as well as expansion of our fundraising events programme.

Volunteers

Volunteers contribute hugely to most aspects of DSUK activity.

- In our local groups, we benefit from volunteer instructors, helpers and organisers, many of whom commit their time very regularly at slope sessions throughout the year
- Our overseas activity weeks include volunteer helpers, each of whom gives at least a week to participate, and also a number of instructors who volunteer their services
- The British Disabled Ski Team, although it has a paid coach, has a volunteer management team who provide their time all year off the slopes and, in concentrated doses, during the racing season
- DSUK's fundraising efforts are massively reliant on volunteers. We have volunteers who "fly the flag" at events like the ski shows and Warren Miller film evenings alongside our staff; volunteers who help to organise and participate in DSUK fundraising events such as the Santa Run; and individuals who give of their time to set up fundraising events and challenges from which they donate the proceeds to us.
- Our trustees give generously of their time both in formally governing the charity and, more extensively, in promoting and supporting the Charity.

We have not accurately collected data about the number of volunteers or the time that they contribute. But it is likely that DSUK benefits from volunteer time of at least 10 person years annually to support its charitable activities; and a similar amount in support of its fundraising.

Our plans for 2009/10

We will hope to develop still more contacts with volunteers to support our charitable activities and fundraising efforts. In addition, we will seek to make more use of volunteers in performing administrative tasks for the charity.

Frame Kennedy & Forrest

The Uphill Ski Club of Great Britain
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Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2009

Financial review

This year was difficult. We have achieved a surplus of £316 (2008 surplus of £12,356). But notably we sustained a deficit of £98,172 on our unrestricted activity – that for which we do not receive specially designated funds, and this has depleted our reserves seriously.

The main categories of our income are highlighted in the table below:

	2009 £	2008 £
Donations	433,084	336,023
Fee income from charitable activity	287,656	263,133
Other income	3,425	5,503
Total	£724,240	£604,658

Although our income went up 20%, it is notable that:

- Much of the donations figure was made up of restricted donations. These are welcome and much needed – but our unrestricted income was inadequate.
- Our fee income was increased – but against known significant increases in the costs of those activities – so this was in no way “windfall” income.

We entered the year with a balance of unrestricted reserves of £100,774, after more or less breaking even last year and a fantastic financial performance in 2006/7. Unrestricted reserves are our “free” reserves, to do with as we will. Our goal has been to increase reserves to our target level (6 months of out of season overheads) Unfortunately, the deficit we experienced this year has brought unrestricted reserves back to £2,602 and we face the challenge of restoring them to an adequate level.

Total expenditure was £723,924 – an increase of 22% on last year’s figure of £592,303.

The main areas in which expenditure went up were ski schools, and overseas activities.

- We now operate three adaptive ski schools – Cairngorm and the central belt in Scotland; and the North of England. Our expansion to these centres, with the ensuing staff costs, has caused expenditure on ski schools to increase from £70,748 to £107,874.
- The overseas activities programme was affected by the same cost pressure felt by other winter sports operators – and we increased the subsidies given to our skiers.
- Our expenditure on the British Disabled Ski Team increased in line with plans and funding – as part of the build up towards 2010 – from £58,850 to £159,866.

We kept our administrative costs under tight control – support costs were £ 49,014 (2007/8 - £35,826), and governance costs £11,191 (2007/8 - £5,745).

Reserves

We need reserves of unrestricted funds in order to undertake projects at short notice, and to cover the administration, fundraising and support costs without which the charity could not function.

The Trustees’ goal is to have unrestricted reserves at a level that would cover 6 months out of season running costs. That would require a level of approximately £125,000. As a result of this year’s activity, our unrestricted reserves stand at £2,602 and our total reserves are £406,859.

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Our total reserves at the year end comprise three elements:

- 1) Unrestricted reserves that are held in current assets (a mixture of cash and debtors, less creditors). These are the result of generous donations and tight financial stewardship during the year. As noted above, we need these reserves as a safety net and to allow us to undertake projects at our discretion. These amount to £2,602.
- 2) Restricted reserves that are held as cash (or a mixture of cash and debtors, less creditors). Some beneficiaries give us money to support particular projects that are partly completed at the year end. The cash we hold we be used exclusively for those projects in the future. We cannot use the cash for any other purposes. These amount to £182,621 (2008- £114,275)
- 3) Restricted reserves that are not held as cash. Generous supporters of DSUK contributed tens of thousands of pounds to enable us to establish our permanent centre in Cairngorm, and other supporters have enabled us to buy ski equipment, office equipment and vehicles. Although that money was spent when we bought the assets, we show, in reserves, an amount equivalent to the remaining value of the assets. These amount to £221,636 (2008 - £191,494)

Our reserves are held in high interest accounts.

We do not make grants to other organisations.

We believe that we have sound day-to-day processes for handling cash and reporting income and expenditure. We contract in financial support services from an accounting professional in Scotland.

Our plans for 2009/10

Our financial position has become delicate (like many other charities) this year. Our reserves – especially unrestricted reserves – are at an unacceptably low level.

Our emphasis in 2009/10 will be on:

- 1) Eliminating subsidies for all our areas of activity, by increasing charges to the full amount or reducing costs. This painful as it goes to the heart of what the charity wishes to do.
- 2) Having a major push on fundraising to capture unrestricted funds. We plan a sky dive, a reception at the House of Lords for supporters, and participation in the charity 24 hour ski race in Villars – as well as expansion of our fundraising events programme.

**The Uphill Ski Club of Great Britain
(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)
for the year ended 31 May 2009**

Statement of trustees' responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. they are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information (information needed by the charity's auditors in connection with preparing their report) of which the charity's auditors are unaware; and
- the trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Frame Kennedy & Forrest are deemed to be reappointed in accordance with Section 487(2) of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board

Director

The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)

Independent auditor's report to the members of The Uphill Ski Club of Great Britain

This report is issued in respect of an audit carried out under Sections 495 and 496 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005.

We have audited the financial statements of The Uphill Ski Club of Great Britain for the year ended 31 May 2009 which comprise the statement of financial activities, the balance sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008).

This report is made solely to the company's members, as a body, in accordance with Sections 495 and 496 of the Companies Act 2006, and to the charity's trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 3, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed.;
- the reasonableness of significant accounting estimates made by the trustees and
- the overall presentation of the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available for Small Entities, in the circumstances set out below:

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2009 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

Opinion on other matters prescribed by the Companies Act 2006.

In our opinion the information given in the Trustee's Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements and the Trustees' Report in accordance with the small companies regime.

**Colin Gray
Senior Statutory Auditor
For and on behalf of Frame Kennedy & Forrest
Chartered Accountants and Statutory Auditors
Albyn House
Union Street
Inverness
IV1 1QA**

24 February 2010

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 May 2009

	Notes	Unrestricted funds £	Restricted funds £	2009 Total £	2008 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	121,867	311,217	433,084	336,023
Investment income	3	3,425	-	3,425	5,503
Incoming resources from charitable activities	4	224,023	63,633	287,656	263,133
Other incoming resources	5	75	-	75	-
Total incoming resources		<u>349,390</u>	<u>374,850</u>	<u>724,240</u>	<u>604,659</u>
Resources expended					
Costs of generating funds:					
Cost of generating voluntary income	6	14,969	36,079	51,048	51,421
Charitable activities	7	409,511	252,174	661,685	533,644
Governance costs	9	11,191	-	11,191	7,238
Total resources expended		<u>435,671</u>	<u>288,253</u>	<u>723,924</u>	<u>592,303</u>
Net incoming/(outgoing) resources before transfers					
		(86,281)	86,597	316	12,356
Transfer between funds		(11,891)	11,891	-	-
Funds introduced by local groups		-	-	-	40,914
Net movement in funds		<u>(98,172)</u>	<u>98,488</u>	<u>316</u>	<u>53,270</u>
Total funds brought forward		100,774	305,769	406,543	353,275
Total funds carried forward		<u>2,602</u>	<u>404,257</u>	<u>406,859</u>	<u>406,545</u>

The notes on pages 20 to 27 form an integral part of these financial statements.

The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)

Balance sheet
as at 31 May 2009

	Notes	£	2009	£	2008	£
Fixed assets						
Tangible assets	15		221,636		191,494	
Current assets						
Debtors	16	42,887		24,688		
Cash at bank and in hand		210,154		237,127		
		<u>253,041</u>		<u>261,815</u>		
Creditors: amounts falling due within one year	17	<u>(67,818)</u>		<u>(46,764)</u>		
Net current assets			185,223		215,051	
Net assets			<u>406,859</u>		<u>406,545</u>	
Funds	18					
Restricted income funds			404,257		305,769	
Unrestricted income funds			2,602		100,776	
Total funds			<u>406,859</u>		<u>406,545</u>	

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board on 24 February 2010 and signed on its behalf by

Paul Masters
Treasurer

The notes on pages 20 to 27 form an integral part of these financial statements.

Frame Kennedy & Forrest

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Cairngorm base	-	5% straight line
Leasehold ski store	-	4% straight line
Ski equipment	-	25% reducing balance
Office equipment	-	25% reducing balance
Motor vehicles	-	25% reducing balance
Local groups	-	25% reducing balance
Tenants improvements	-	5% straight line

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

1.5. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

2. Voluntary income

	Unrestricted funds £	Restricted funds £	2009 Total £	2008 Total £
Donations	121,867	-	121,867	164,463
S Brooke Fund	-	9,064	9,064	5,727
Volunteer support	-	3,450	3,450	1,520
Schools and youth	-	21,700	21,700	34,729
Ski equipment	-	37,978	37,978	3,500
Racing team	-	172,119	172,119	46,521
Motor vehicles	-	10,000	10,000	13,003
Chill factor	-	-	-	5,000
Local groups	-	-	-	44,478
The Big Lottery Fund	-	-	-	17,082
Acticity weeks	-	5,000	5,000	-
Instructor training	-	150	150	-
Central Belt ski school	-	47,256	47,256	-
Ski school instructors	-	1,000	1,000	-
Learning difficulties	-	3,500	3,500	-
	<u>121,867</u>	<u>311,217</u>	<u>433,084</u>	<u>336,023</u>

3. Investment income

	Unrestricted funds £	2009 Total £	2008 Total £
Bank interest receivable	3,425	3,425	5,503
	<u>3,425</u>	<u>3,425</u>	<u>5,503</u>

4. Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	2009 Total £	2008 Total £
Overseas activities	144,313	-	144,313	132,158
Ski schools	41,475	-	41,475	30,315
Helper training	5,302	-	5,302	5,044
Membership	32,933	-	32,933	15,320
Local groups	-	63,633	63,633	80,296
	<u>224,023</u>	<u>63,633</u>	<u>287,656</u>	<u>263,133</u>

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

5. Other incoming resources

	Unrestricted funds £	2009 Total £	2008 Total £
Sale of ski equipment	75	75	-
	<u>75</u>	<u>75</u>	<u>-</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2009 Total £	2008 Total £
Staff costs	9,091	21,911	31,002	25,237
Direct costs	5,878	14,168	20,046	26,184
	<u>14,969</u>	<u>36,079</u>	<u>51,048</u>	<u>51,421</u>

7. Costs of charitable activities - by fund type

	Unrestricted funds £	Restricted funds £	2009 Total £	2008 Total £
Overseas activities	200,249	20,429	220,678	196,863
Ski schools	103,750	4,124	107,874	70,748
Schools and youth	14,664	14,929	29,593	45,221
Competition	24,526	135,340	159,866	58,850
European development	8,538	6,588	15,126	12,940
Helper training	20,175	6,154	26,329	24,329
Member support	14,986	-	14,986	15,522
National co-ordination	8,883	19,016	27,899	40,335
Advocacy and policy	13,740	-	13,740	8,279
Local groups	-	45,594	45,594	60,557
	<u>409,511</u>	<u>252,174</u>	<u>661,685</u>	<u>533,644</u>

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

8. Costs of charitable activities - by activity

	Activities undertaken directly	Support costs	2009 Total	2008 Total
	£	£	£	£
Overseas activities	204,341	16,338	220,679	196,863
Ski schools	102,427	5,446	107,873	70,748
Schools and youth	18,701	10,892	29,593	45,221
Competition	157,144	2,723	159,867	58,850
European development	9,680	5,446	15,126	12,940
Helper training	23,606	2,723	26,329	24,329
Member Support	9,540	5,446	14,986	15,522
National co-ordination	27,898	-	27,898	40,335
Advocacy and policy	13,740	-	13,740	8,279
Local groups	45,594	-	45,594	60,557
	<u>612,671</u>	<u>49,014</u>	<u>661,685</u>	<u>533,644</u>

9. Governance costs

	Unrestricted funds	2009 Total	2008 Total
	£	£	£
Auditor remuneration	5,745	5,745	3,655
Support costs	5,446	5,446	3,583
	<u>11,191</u>	<u>11,191</u>	<u>7,238</u>

10. Analysis of support costs

	2009 Total	2008 Total
	£	£
Staff costs	22,180	16,452
Other expenses	32,280	19,375
	<u>54,460</u>	<u>35,827</u>

11. Net incoming resources for the year

	2009 £	2008 £
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	43,719	31,605
Auditors' remuneration	5,745	3,655
	<u>49,464</u>	<u>35,260</u>

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

12. Employees

Employment costs	2009	2008
	£	£
Wages and salaries	182,764	162,983
	<u> </u>	<u> </u>

No employee received emoluments of more than £60,000 (2008: None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2009	2008
	Number	Number
	9	7
	<u> </u>	<u> </u>

13. Trustees' emoluments

Trustees were reimbursed a total of £3,581 in respect of expenses they had incurred in connection with the charity (2008 - £5,515). No trustee was remunerated. Apart from the instances noted above, the trustees bore the cost personally of expenses they incurred.

14. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

15. Tangible fixed assets

	Cairngorm base £	Tenants improvements £	Leasehold ski store £	Ski equipment £	Office equipment £	Motor vehicles £	Local groups £	Total £
Cost								
At 1 June 2008	115,383	-	26,802	103,383	13,608	95,329	23,666	378,171
Additions	-	2,088	-	44,875	247	12,000	15,782	74,992
Disposals	-	-	-	-	-	(20,202)	-	(20,202)
At 31 May 2009	<u>115,383</u>	<u>2,088</u>	<u>26,802</u>	<u>148,258</u>	<u>13,855</u>	<u>87,127</u>	<u>39,448</u>	<u>432,961</u>
Depreciation								
At 1 June 2008	15,922	-	9,648	85,648	10,540	59,001	5,917	186,676
Charge for the year	5,769	104	1,072	15,653	939	11,799	8,383	43,719
On disposals	-	-	-	-	-	(19,070)	-	(19,070)
At 31 May 2009	<u>21,691</u>	<u>104</u>	<u>10,720</u>	<u>101,301</u>	<u>11,479</u>	<u>51,730</u>	<u>14,300</u>	<u>211,325</u>
Net book values								
At 31 May 2009	<u>93,692</u>	<u>1,984</u>	<u>16,082</u>	<u>46,957</u>	<u>2,376</u>	<u>35,397</u>	<u>25,148</u>	<u>221,636</u>
At 31 May 2008	<u>99,461</u>	<u>-</u>	<u>17,154</u>	<u>17,735</u>	<u>3,068</u>	<u>36,328</u>	<u>17,749</u>	<u>191,495</u>

16. Debtors

	2009 £	2008 £
Trade debtors	26,590	8,125
Other debtors	15,064	16,563
Prepayments and accrued income	1,233	430
	<u>42,887</u>	<u>25,118</u>

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

17. Creditors: amounts falling due within one year

	2009	2008
	£	£
Trade creditors	31,499	20,551
Other taxes and social security	3,669	4,090
Other creditors	17,605	12,299
Accruals and deferred income	15,045	9,824
	<u>67,818</u>	<u>46,764</u>

18. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 May 2009 as represented by:			
Tangible fixed assets	-	221,636	221,636
Net current assets	2,602	182,621	185,223
	<u>2,602</u>	<u>404,257</u>	<u>406,859</u>

19. Unrestricted funds

	At 1 June 2008	Incoming resources	Outgoing resources	Transfers	At 31 May 2009
	£	£	£	£	£
General fund	100,774	349,390	(435,671)	(11,891)	2,602
	<u>100,774</u>	<u>349,390</u>	<u>(435,671)</u>	<u>(11,891)</u>	<u>2,602</u>

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Notes to the financial statements
for the year ended 31 May 2009

20. Restricted funds	At	Incoming resources	Outgoing resources	Transfers	At
	1 June 2008				31 May 2009
	£	£	£	£	£
Fixed asset	191,494	47,978	(29,728)	11,891	221,635
Schools and youth	3,647	21,700	(17,270)	-	8,077
Volunteer support	12,360	3,450	(372)	-	15,438
Instructor and helper training	541	150	(6,170)	-	(5,479)
Racing team	(11,584)	147,119	(149,550)	-	(14,015)
New Zealand Camp fund	-	25,000	-	-	25,000
Simon Brooke fund	12,428	9,064	(978)	-	20,514
National co-ordination	2,811	-	(19,016)	-	(16,205)
Villars	8,491	-	(6,588)	-	1,903
Others	1,549	-	-	-	1,549
HBOS	5,000	-	-	-	5,000
The Lords Tavern	3,356	-	-	-	3,356
Local DSUK groups	61,051	63,633	(52,458)	-	72,226
Central Belt	25	48,256	(5,206)	-	43,075
Chill Factore	5,000	-	-	-	5,000
La Plagne & St Gervais	9,600	-	-	-	9,600
Activity weeks	-	5,000	(539)	-	4,461
Learning difficulties	-	3,500	(378)	-	3,122
	<u>305,769</u>	<u>374,850</u>	<u>(288,253)</u>	<u>11,891</u>	<u>404,257</u>

21. Company limited by guarantee

The Uphill Ski Club of Great Britain is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**The Uphill Ski Club of Great Britain
T/A Disability Snowsport UK
(A company limited by guarantee)**

The following pages do not form part of the statutory accounts.

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Detailed statement of financial activities
For the year ended 31 May 2009

	2009		2008	
	£	£	£	£
Incoming resources				
Incoming resources from generating funds:				
<i>Voluntary income</i>				
Donations		121,867		164,463
S Brooke Fund		9,064		5,727
Volunteer support		3,450		1,520
Schools and youth		21,700		34,729
Ski equipment		37,978		3,500
Racing team		172,119		46,521
Motor vehicles		10,000		13,003
Chill factor		-		5,000
Local groups		-		44,478
The Big Lottery Fund		-		17,082
Acticity weeks		5,000		-
Instructor training		150		-
Central Belt ski school		47,256		-
Ski school instructors		1,000		-
Learning difficulties		3,500		-
		<u>433,084</u>		<u>336,023</u>
<i>Investment income</i>				
Bank interest receivable		3,425		5,503
		<u>3,425</u>		<u>5,503</u>
Total incoming resources from generating funds		<u>436,509</u>		<u>341,526</u>
Incoming resources from charitable activities				
Overseas activities		144,313		132,158
Ski schools		41,475		30,315
Helper training		5,302		5,044
Membership		32,933		15,320
Local groups		63,633		80,296
		<u>287,656</u>		<u>263,133</u>
Other incoming resources				
Sale of ski equipment		75		-
		<u>75</u>		<u>-</u>
Total incoming resources		<u>724,240</u>		<u>604,659</u>

The Uphill Ski Club of Great Britain
(A company limited by guarantee)

Detailed statement of financial activities
For the year ended 31 May 2009

	2009		2008	
Resources expended	£	£	£	£
Costs of generating funds:				
Cost of generating voluntary income				
<i>Donations</i>				
Staff costs	31,002		25,237	
Direct costs	20,046		26,184	
	<hr/>	51,048	<hr/>	51,421
Total cost of generating voluntary income		<hr/>		<hr/>
		51,048		51,421
		<hr/>		<hr/>
Total costs of generating funds		<hr/>		<hr/>
		51,048		51,421
		<hr/>		<hr/>
Charitable activities				
<i>Activities undertaken directly</i>				
Overseas activities	204,339		186,114	
Ski schools	102,428		67,165	
Schools and youth	18,701		38,056	
Competition	157,144		57,058	
European development	9,680		9,358	
Helper training	23,606		22,538	
Member support	9,540		11,940	
National co-ordination	27,899		40,335	
Advocacy and policy	13,740		8,279	
Local groups	45,594		60,557	
	<hr/>	612,671	<hr/>	501,400
<i>Support costs</i>				
Overseas activities	16,339		10,748	
Ski schools	5,446		3,583	
Schools and youth	10,892		7,165	
Competition	2,722		1,791	
European development	5,446		3,583	
Helper training	2,723		1,791	
Member support	5,446		3,583	
	<hr/>	49,014	<hr/>	32,244
Total charitable activity expenditure		<hr/>		<hr/>
		661,685		533,644
		<hr/>		<hr/>
Governance costs				
<i>Activities undertaken directly</i>				
Auditor remuneration	5,745		3,655	
Support costs	5,446		3,583	
	<hr/>	11,191	<hr/>	7,238
Total governance costs		<hr/>		<hr/>
		11,191		7,238
		<hr/>		<hr/>
Net incoming/(outgoing) resources for the year		<hr/>		<hr/>
		316		12,356
		<hr/>		<hr/>